

## HSE001 Environmental Management System

### ENVIRONMENTAL POLICY STATEMENT

Compco Fire Systems Ltd recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant Environmental Legislation at local, regional, and national level, as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of activities, products, and services.

An overarching Environmental Management System (EMS) has been established that complies with the International Standard ISO 14001: -2004. This integrates environmental understanding and control into other systems and procedures, under the direction of the Senior Management Team and with the support of all employees, suppliers, and contractors. Customers are advised to use and dispose of the organisation's products in an environmentally appropriate way.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to six environmental principles:

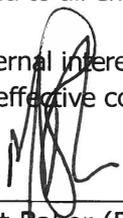
- Prevention of pollution
- Minimisation of energy and material usage and the production of waste
- Effective and responsible waste management and disposal
- Promoting product reuse and recycling
- Maintaining high workforce awareness of environmental issues
- Involving suppliers, contractors, and customers in environmental initiatives

The EMS's effectiveness is monitored and maintained by regular audit and Management Review.

This Environmental Policy is communicated to all employees and made available to the public on request.

The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged by the organisation through effective communication procedures.

Signed



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Matt Baker (Responsible Person)  
CEO

Dated

2/2/20

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Last Updated 02/2026

Next Scheduled Update 02/2027

Target audience All Staff

