



- Midlands Office
Cleeve House
Malvern Road
Lower Wick
Worcester WR2 4YX
Tel: 01905 741600
Enquiries@compcofire.co.uk

- Offices also at:
• Hamilton
• London

- Satellite Offices also at:
• Dudley Port
• Wetherby
• London City
• Swansea

Visit Our Website: www.compcofire.co.uk

Automatic Fire Sprinkler ♦ Hydrant Mains ♦ Gas Suppression ♦ High & Low Pressure Mist ♦ Wet & Dry Risers ♦ Service & Maintenance ♦ 24 Hour Callout

ANTI-CORRUPTION AND BRIBERY POLICY – OB1

1. ABOUT THIS POLICY

1.1 This policy outlines the legal rulings around bribery and corruption in order to ensure we conduct our business in an honest and ethical manner.

2. ANTI-CORRUPTION AND BRIBERY LAWS:

2.1 All matters relating to Anti-corruption and Bribery laws will follow the Government guidelines that are in place at that time. Please see the Government website for further detail.

3. COMPCO ANTI-CORRUPTION AND BRIBERY PROCESSES:

3.1 RECORD KEEPING

3.2 You must declare and keep a written record of all hospitality or gifts given or received. You must also submit all expenses claims relating to hospitality, gifts or payments to third parties in accordance with our expenses policy and record the reason for expenditure.

3.3 All accounts, invoices, and other records relating to dealings with third parties including suppliers and customers should be prepared with strict accuracy and completeness. Accounts must not be kept "off-book" to facilitate or conceal improper payments.

4. HOW TO RAISE A CONCERN

4.1 If you are offered a bribe, or are asked to make one, or if you suspect that any bribery, corruption or other breach of this policy has occurred or may occur, you must notify the HR department or report it in accordance with our Whistleblowing Policy as soon as possible.

Signed:

Matt Baker

CEO

November 2025



LPS 1048 Cert/LPCB ASC-049



Assessed to ISO 9001
Cert/LPCB ref. NO 274



Registered in England 2788418



a Once For All company