

## **HSE004 Occupational Health and Safety Policy Statement**

Health & Safety at Work Act 1974.  
Health & Safety at Work Regulations 2006  
Management of Health & Safety at Work Regulations 1999

Compc Fire Systems Limited considers effective safety, health, and environmental management to be of prime importance to its business and are committed to continuous improvement in performance in all areas. The company will not compromise health and safety for any other objective.

Compc Fire Systems Limited recognises its responsibilities as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work and the rights of other individuals not to be adversely affected by our work activities.

In recognising these responsibilities, we shall endeavour to ensure that matters of health and safety are an integral part of our activities during the provision of our goods and services and are committed to compliance with all aspects of the ISO 45001 Specification.

It is the policy of Compc Fire Systems Limited to seek to provide, so far as is reasonably practicable, a safe and healthy environment and working conditions for its employees, and to ensure that any work undertaken by the Company does not adversely affect the health and safety of any other persons. The Company intends to pursue a continuous policy of improvement and development in Health & Safety and will ensure that adequate funding and resources will be available to facilitate this aim.

The aims and objectives of the policy are: -

1. To promote and maintain the Companies' standards of health, safety, and welfare to meet our legal duties under the Health and Safety at Work Act 1974 section 2(3), Management of Health and Safety at Work Regulations 1999 and other relevant legislation, Regulations or Approved Codes of Practice.
2. To protect employees and others (including client and sub-contractor personnel) from foreseeable work and product hazards.
3. To provide safe plant, equipment, systems of work and relevant control measures to protect the health, safety and welfare of all our employees and other personnel who may be affected by our undertaking. All plant, equipment, systems of work and relevant control measures provided shall be maintained to the highest standards to ensure adequate protection to all.
4. To maintain a safe and healthy working environment and always provide a safe means of access to and from the workplace for employees and others. The Company shall ensure that all site personnel attend a site induction course where necessary and that the Main Contractor's arrangements for safe access and egress to and from site are adhered to.
5. To ensure that all employees and others receive any information, instructions and training necessary to ensure their health and safety at work and are fully aware of their responsibilities to themselves and others by their acts or omissions. It is the responsibility of the Company to ensure adequate supervision of the site installation staff by Managers and Supervisors and that Method Statements, Risk Assessments and Safe Working Practices are adhered to.
6. "Health and Safety Consultation with Employees Regulations 1996" require consultation and co-operation between employees and management on all aspects of health, safety and welfare systems and procedures. Any views or concerns over health and safety must be passed on to their Supervisor and Safety Health and Environment Manager for consideration and action. Any matters raised should be discussed by the SHE safety committee.

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7. To ensure that an effective assessment of all possible risks to health and safety of employees and others is undertaken for potential hazards and that, where necessary, all reasonable steps are implemented to eliminate or reduce these risks to an acceptable level as defined by current regulations.
8. To consult with (as required) external advisory bodies and organisations to help maintain a safe and healthy working environment and safe systems of work for all employees and others.
9. The Operations Director, Matt Baker is the Senior Person responsible for health, safety, and welfare at work and for ensuring all reasonable steps are taken to provide adequate resources to meet the organisations obligations outlined within this policy and to review and revise this policy as necessary at regular intervals.
10. Day to day responsibility for running and administering the policy is delegated to the Safety Health & Environment Manager (SHE Manager), Mario La Barbera.
11. Overall responsibility for the maintenance and development of the management system however rests with the senior management of the organisation and the regular setting and reviewing of objectives and the provision of adequate resources to allow those objectives to be achieved displays our compliance with these commitments.
12. We also recognise the importance of involving our staff in the management processes and undertake both to involve them in issues that affect their health and safety and inform, train and supervise them with regard to their responsibilities under current health and safety legislation
13. All aspects of this policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

Signed:



**Matt Baker - Director of Operations**

**February 2022**